

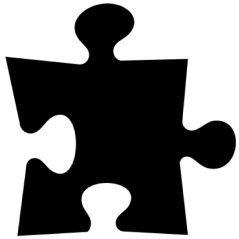


Leading a Team

How to get the best from a team

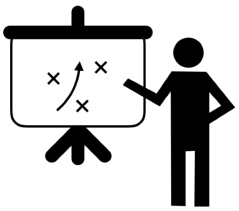
COURSE OVERVIEW

This 1 day course is designed to develop team management skills. A group of individuals can develop longer-lasting and more innovative solutions than one individual. However if teams do not work together or individual inputs are not encouraged, a team can be no more effective than a single individual's output from that team. The course looks at building a team, promoting "good conflict" and then looks at how to avoid some of the issues that naturally develop in teams. Participants should have a basic knowledge of leadership and management and some experience with team management. The course is fully interactive and will develop team leadership skills.



Building a team

- Choosing a team
- Building confidence
- Individual and team development



Challenging outputs

- Encouraging "productive conflict"
- Promoting discovery
- Providing guidance and support



Team decision-making

- Information biases
- Groupthink and ineffective leadership
- Making the decision

WHO SHOULD ATTEND

- Team Leaders
- Office Managers
- IT Professionals

CONSULTANT/TRAINER PROFILE

Jon Holmes is an experienced leader and manager with many years leading and teaching others to lead. He has learnt how to get the most from his team and how to transfer this knowledge through effective training. A background of the military, large and small organisation management, and working offshore in a highly technical environment has given him the skills to recognise the best and worst elements of leading people to a common goal. This knowledge makes him a highly effective facilitator of personal development courses/workshops.